भारत संचार निगम लिमिटेड BHARAT SANCHAR NIGAM LTD. (A Government of India Enterprise)



CORPORATE OFFICE
PAT SECTION
Bharat Sanchar Bhawan,
H. C. Mathur Lane, New Delhi-01

OFFICE ORDER

(No.01 of 2010)

No.1-59/2009-PAT(BSNL)

Dated, the 04-01-2010

Subject: Payment of leave encashment on revised pay w.e.f. 1.1.2007.

Consequent on revision of pay of Board level and below Board level Executives w.e.f. 1.1.2007, the issue of grant of encashment of leave on cessation of service due to superannuation/resignation on revised pay has been under consideration in this office.

- 2. The approval of the competent authority is, hereby, conveyed for the grant of encashment of Earned Leave to Board level and below Board level Executives on retirement/resignation on their revised IDA pay w.e.f. 1.1.2007.
- 3. The lumpsum cash payment will be only to the extent of 300 days of earned leave in case of superannuation and 150 days in case of cessation of service due to resignation from service, including the number of days for which encashment was availed alongwith LTC. The existing method of calculation for encashment earned leave on retirement/resignation will remain unchanged.
- 4. Errors and Omissions occurred while calculating the arrears therein are subject to rectification and correction. Over payments made, if any, shall be recovered as per rules.
- 5. Hindi version will follow.

(Sheo Shankar Prasad) Asstt. General Manager (Pers.V) Tel.No.23037475

To

All Heads of telecom. Circles
All Heads of other Administrative Units.

Copy for information to:-

- 1. PPS to CMD, BSNL, New Delhi.
- 2. PPS to Dir(HR)/Dir(Enterprise)/Dir(Consumer fixed Access)/Dir(Consumer Mobility)/Dir(Fin), BSNL Board.
- 3. All PGMs/GMs in BSNL CO.
- 4. DGM(A)/(CA)/(EF)/(Pers)/(SEA)/(Civil)/(Arch)/(TF), BSNL C.O.
- 5. AGM (R&P)/(EF)/(SEA)/(Pers.I)/(Pers.II)/(Pers.IV)/(Civil)/(A&E)/(TF), BSNL CO
- 6. DM(Pay Bill)/(Cash)/(L&A)/(Pension), BSNL CO.
- 7. AD(OL), BSNL CO. It is requested that a Hindi version of this office order may be provided within 15 days.
- 8. Guard File.